METROPOLITAN INTERNATIONAL UNIVERSITY

OFFICE OF THE HUMAN RESOURCE MANAGER

JOB ADVERT

MIU is seeking to recruit qualified and competent persons to fill the following positions. Applicants are required to send applications, detailed CV, photocopies of supporting documents, names and address of 3 Referees, and Telephone contacts to hr@miu.ac.ug in One PDF document by 14th July 2026. **PHYSICAL APPLICATIONS SHALL NOT BE ACCEPTED. NOTE: MIU IS A MULTI-CAMPUS UNIVERSITY AND RESERVES THE RIGHT TO POST YOU AT ANY OF ITS CAMPUSES FOR THESE ADVERTISED POSITIONS.**

Duty Stations: Mbarara, Kampala and Kisoro ***Start Date: ASAP***

1. SCHOOL OF ALLIED HEALTH SCIENCES

Position	***Area of specialty & No. of Vacancies***
Tutor	Clinical Medicine (4) Pharmacy (3) Laboratory Technology (3)

2. SCHOOL OF NURSING AND MIDWIFERY

Position	***Area of specialty & No. of Vacancies***
Tutor	Bachelor of Nursing Science (3), Certificate in Nursing (4) Certificate in Midwifery (3)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.

- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.
- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Bachelor Degree in the relevant field and an additional postgraduate Diploma in Medical Education for the Tutorship Positions.*** Masters Degree in Nursing for BNS Position.
- At least one (3) year experience of lecturing in a reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player
- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 45years

3. FACULTY OF SCIENCE AND TECHNOLOGY

Position	***Area of specialty & No. of Vacancies***
Assistant Lecturer	Computer Science (2) Information Technology (3) Software engineering (2)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.
- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.

- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Masters' Degree for Assistant Lecturer position in relevant field. Applicants on PhD track will have competitive advantage.***
- At least one (3) year experience of lecturing in reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player
- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 50 years

4. SCHOOL OF LAW

Position	***Area of specialty & No. of Vacancies***
Assistant Lecturer	Law (4)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.
- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.
- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Masters' Degree and Bar Course for Assistant Lecturer position in a relevant field,***
- At least one (3) year experience of lecturing in reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player
- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 50 years

5. FACULTY OF AGRICULTURE AND ENVIRONMENTAL SCIENCE

Position	***Area of specialty & No. of Vacancies***
Assistant Lecturer	Agribusiness management (02) Agronomy/Crop production (02) Animal health and production (04) Environmental Science (2)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.
- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.
- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Masters' Degree for Assistant Lecturer position in relevant field. Applicants on PhD track will have competitive advantage.***

- At least one (3) year experience of lecturing in reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player
- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 50 years

6. FACULTY OF EDUCATION

Position	***Area of specialty & No. of Vacancies***
Assistant Lecturer	Biology/Physics (8) Chemistry/Biology(8) Math/Physics (8) Physical Education (4) Science –Primary Education(3) Art and design (2) Entrepreneurship (2)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.
- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.
- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Masters' Degree for Assistant Lecturer position in the subject specialty. Applicants on PhD track will have competitive advantage.***

- At least one (3) year experience of lecturing in reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player
- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 50 years

7. FACULTY OF ARTS AND HUMANITIES

Position	***Area of specialty & No. of Vacancies***
Assistant Lecturer	Social Work (02) Journalism (02) Public Administration (2) Arts in Economics (2)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.
- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.
- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Masters' Degree for Assistant Lecturer position in relevant field. Applicants on PhD track will have competitive advantage.***
- At least one (3) year experience of lecturing in reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player
- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 50 years

8. FACULTY OF BUSINESS ADMINISTRATION & MANAGEMENT SCIENCES

Position	***Area of specialty & No. of Vacancies***
Assistant Lecturer	Accounting (02) Microfinance (02)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.
- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.
- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Masters' Degree for Assistant Lecturer position in relevant field. Applicants on PhD track will have competitive advantage.***
- At least one (3) year experience of lecturing in reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player

- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 50 years

9. FACULTY OF ENGINEERING, ART & DESIGN

Position	***Area of specialty & No. of Vacancies***
Assistant Lecturer	Civil (4) Electrical (4)

Core functions / Responsibilities for the above positions

- Providing course outline
- Managing Coursework and Planned Assessment Tests.
- Preparing and giving Instructions, supervising, marking and producing results on time.
- Promotion of knowledge of your subject and your original work.
- Managing Course work results, and final examination results at preliminary level.
- Implementing University Curriculum.
- Observe the course work, tests, and examination deadlines as stipulated in the university planning and generally serving as examiner of course units you handle.

Required Qualifications and Experience

- The ideal applicants should possess at least a ***Masters' Degree for Assistant Lecturer position in relevant field. Applicants on PhD track will have competitive advantage.***
- At least one (3) year experience of lecturing in reputable Institutions.
- Good computer knowledge
- Excellent communication skills
- Customer care skills

Key Competences required

- Result oriented
- Team player
- Committed
- Flexible
- Positive attitude
- Computer literate

Age: 25 – 50 years

10. QUALITY ASSURANCE DIRECTORATE

Position
Quality assurance Officer-Compliance (2) **Quality Assurance Officer-Auditing (2)**

Key Responsibilities:

1. Develop and Implement Quality Assurance policies, frameworks and strategies to ensure academic and operational excellence
2. Oversee and coordinate the curriculum development and review process
3. Monitor teaching, learning and assessment processes through structured assessments and evaluations to ensure teaching effectiveness and promote student centricity
4. Prepare and present reports on quality assurance audits and compliance to inform decision-making processes
5. Coordinate the Process of accreditation and re-accreditation of academic programmes
6. Keep updated with the guidelines and policies of the National Council for Higher Education (NCHE), the Inter-University Council for East Africa (IUCEA), and other relevant professional bodies, and follow through with the implementation of their recommendations to ensure regulatory compliance.
7. Ensure adherence to regulatory and accreditation requirements, and coordinate preparations for inspections, audits, and external evaluations, including guidelines from professional bodies.
8. Generate annual budgets for the department for effective resourcing of programmes within the Directorate
9. Prepare annual and any other reports required by the regulatory and professional bodies.
10. Monitor **teaching effectiveness, student assessment processes, and faculty performance** through structured evaluation mechanisms and disseminate findings to management and staff
11. Oversee performance, productivity and continuous professional development of the staff in the directorate.

Qualifications and Experience

1. Master's degree from a reputable University
2. Minimum of four years of working experience in either academic or administrative operations such as quality assurance, academic registry or a related role in Higher Education Institutions
3. Demonstrated experience in Pedagogy, policy development and curriculum development.

Desired competencies and attributes

- Industry, academic and regulatory knowledge such as NCHE and other professional bodies
- Working knowledge of International Standards Organizations (ISO)
- Excellent communication and interpersonal skills
- Data Analysis, reporting and technology proficiency
- Communication and stakeholder engagement
- Extensive knowledge of national and international quality trends in higher education
- High level of integrity

MIU is an equal opportunity employer committed to diversity and inclusion. We encourage applications from qualified individuals of different nationalities, regardless of their gender, race or religion