



Day 4, 1st February 2023

Systems and Structures

Mentorship Class

Church growth through Systems and Structures



Evangelism

- ▶ We evangelize but the problem is that we don't retain, when we are doing evangelism, we do it to our same brethren through massive crusades, most of the people who attend crusades are fellow believers, a few non believers attend and confess salvation. if we don't retain, we don't grow, the church today is not growing but simply it's transferring people from one church to church because of charisma, most people go to some churches because of charisma, most people follow charisma. When the charisma is gone people will go back to their religions and those religions have systems and structures that retain them their, we should aim at retaining people in church, this is retention evangelism.
- ▶ Other religions have differences but when it comes to growth and influence they come together, they forego their indifferences and unite for a great cause.
- ▶ Moslems have raised leaders at all levels of politics to dominate political positions, but born again we don't care about politics, we cannot not influence, we need to see that our Christians climb to the 7 mountains of influence, other religions are already there, LC 1s, LC2, LC3 all the positions are dominated by them, we have lacked influence in that direction. Encourage church members those with potential to go and contest in politics, the church needs a strong political position in the community, we should even vote them without saying they belong to the other church of pastor so and so not our church or pastor.
- ▶ We need to lay strategies for church growth and influence, we need to be educated, there are somethings we cannot acquire not until we go and study because knowledge is required. Many of our pastors are not learned, they think anointing is everything, we are lacking influence in the area of education, pastors need to be trained if the church is to grow, ministers need to be trained, need to be disciplined, everyone in ministry needs training, mentorship and discipleship.



- ▶ The 11% of born gains cannot come and work together but we should have a common ground which is the gospel of Christ that can unite us, when a believer from a certain church come out to contest in a certain political position, it's the born-again that will fight him first, they will say he's from the other church not our church, most pastors want to be the pope, the big man, if there was a ground of saying all of us want to grow not having divisions, the church would grow evenly. If Anglican are here to stay, are born against to stay?
- ▶ Our pastors are not trained, we don't do the right evangelism, we don't have systems and structures in place, pastors are poor. Some pastors have made it, they are covering up the reproach but most pastors are so poor, they have lacked influence in the area of finances. There are two legs of ministry the financial leg and anointing leg, most pastors only walk with one leg and that's the anointing leg and leave the finance leg behind, they receive visions, they heal people because of anointing but they remain poor. 80% of pastors in Uganda are poor, shall we have a church in the next 50 years, are we here to stay?, the Anglican church is here to stay, the catholic church is here to stay because they have systems and structures in place.



What can make our churches stay

- ▶ **Back in the missionary days, they set up schools, set up hospitals all our children would go to Catholics schools, Anglican schools and hospitals even our own children would go there, the catholic church as impacted the community that way. With born gains we want to always have our schools in cities only not villages because in villages we think there's no money. How shall we stay? Schools and hospitals set up by Catholics have brought people together, have benefited the communities and these schools and hospitals have spanned reaching even in villages, for our churches to stay and impact the commuinties we need our own schools, healthy centers,**
- ▶ **You cannot have a capacity of 5000 people if you don't have systems and structures in place, the people will break you, they will all run away.**

Approaches to Church growth



Team Building Mathew 3:14:

Jesus called the disciples to be with him, and send them away. The challenge with Pentecostal church every one is rushing to start a church, to begin something, to be a senior a pastor, we are rushing to crush, we become a group not a team, a group are people with different visions, team has one vision, stay together, a group is a like a **SACCOs** having different opinions over money, most churches are not teams but groups that come and go.

For ministry to stay, sons must stay. they should stay sons, the glory of the ministry is in sons, the challenge is sons rush to go and be with other fathers. Any ministry that grows as a group in the next 10 years it will not be there, they will form groups, and groups fight each other but teams fight for each other. Groups fight to destroy the little they have built.

When we stay as a team, we build a brand. When a son stay, He builds on what the father has already built, he is building on the shoulders of his father, they don't lay new foundations, when they go away they, they change ministry vision and name, build from broken foundations.

Fathers open up doors to sons and when sons succeed they move on they fight against their own fathers who made them meet great people, connect them to their destiny helpers but when the reach some where they fight down their fathers. Do not bless devil because one day the devil with take advantage over you.



Things that help you know who is on your team (FLAT)

F___Faithfulness;

If some body cannot be faithful in little position, little money, little responsibility even though he's your brother, you cannot build ministry with him, in years to come these sons will eat you, they will swallow you. The church should continue to grow with faithful members, even Jesus chose His 12 faithful even one of the 12 was a devil. Jesus even categorized the 12 in groups of 3 and 1, no one should be in your inner circles, don't just recruit people on your team, some are enemies and there are enemies who stay for so long, the devil was in the garden of Eden for so long.

Some people don't want to be faithful because some people have been given titles, favored one way the other, are close to the pastor they remain unfaithful. The Nigerian church has mastered act of being faithful.

What's the difference between faithfulness and loyalty.

Faithfulness is under loyalty, you cannot be faithful and not be loyal, loyalty is under faithfulness.



L- Loyalty

- ▶ A loyal person can be trusted, keeps a promise and obligation. the greatest sign to show that you building ministry is having loyal people not anointing because anointing can bring everything inclusive of the devil, rebels etc. when you have many loyal people the church will grow.
- ▶ Before we boost of having many people in our churches like 500, lets first check out how many are loyal.